

THE PAYMENT OF WAGES ACT, 1936

FORM IV

(Rules 18.)

Return for the year ending 31st December, 1983 wages and deduction from wages.

1. (a) Name of the factory or establishment.....
 (b) Location.....
 (c) District.....
 (d) Postal address.....
2. Registration number in case of factory registered under the Factories Act.....
3. Industries (Products)-
 (i).....
 (ii).....
 (iii).....
4. Number of days worked during the year.....
5. Details of employment and wages-

-	In respect of the persons getting-		
	Less than Rs. 1,600 per month.	Rs. 1,000 per month or more.	Total
1	2	3	4
(1) Employment- (a) Average daily number of persons employed- Adults..... Children..... (b) Number of mandays worked- Adults..... Children..... (2) Wages- (a) Basic wages excluding overtime wages, bonus, profit-sharing bonus. (b) Overtime wages..... (c) Non-profit sharing bonus..... (d) Any other bonus other than profit-			

sharing bonus and non-profit sharing bonus. (e) Dearness and other allowances paid in cash. (f) Money value of concession..... (g) Profit-sharing bonus..... (h) Arrears of pay in respect of the previous year(s). (i) Total wages paid..... (j) Any other amount paid which may form part of wages. (3) Deduction- Number of cases and amount realised- (a) Fines- Number of cases..... Amount..... (b) Deduction for damage or loss- Number of cases..... Amount..... (c) Deduction for breach of contract- Number of cases..... Amount.....			
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5. Gross amount paid as remuneration to persons getting less than Rs. 1,600 including education under section 7(2) of which the amount due profit-sharing bonus is..... and that due to money value of concession is.....

7. Disbursement from Fines Fund-

Purpose	Amount
8. Balance of Fines Fund at the end of the year.....	

Date.....

Signature of Manager/Employer