

FORM M

(See Rule 16)

Annual return under the Maternity Benefit Act, 1961 for the year ending on the 31st December 2013Employment, Dismissal, Payment of Bonus etc of women for the year ending on 31st December, 2013.

1.	Name of the Establishment	
2.	Aggregate number of women permanently or temporarily employed during the year.	
3.	Number of women who worked for a period of not less than one hundred and sixty days in the twelve months immediately preceding the date of delivery.	
4.	Number of women who gave notice under section 6.	
5.	Number of women who were granted permission to absent on receipt of notice of confinement.	
6.	Number of claims for maternity benefit paid.	
7.	Number of claims of maternity benefits rejected.	
8.	Number of cases where pre-natal confinement and post-natal care was provided by the management free of charge (section 8).	
9.	Number of claims for medical bonus paid (section 11).	
10.	Number of claims for medical bonus rejected.	
11.	Number of cases in which leave for miscarriage was granted.	
12.	Number of cases in which leave for miscarriage was applied for but was rejected.	
13.	Number of cases in which additional leave for illness under section 10 was granted.	
14.	Number of cases in which additional leave for illness under section 10 was applied for but was rejected.	
15.	Number of women who died	
	(a) Before delivery	
	(b) After delivery	

16.	Number of cases in which payment was made to persons other than the woman concerned.	
17.	Number of women discharged or dismissed while working.	
18.	Number of women deprived of maternity benefit and / or medical bonus under proviso to sub-section (2) of section 12.	
19.	Number of cases in which payment was made on the order of the Competent Authority or Inspector.	
20.	Remarks	

Date:.....

Signature of Employer