

एस. रामादोराई  
S. RAMADORAI



प्रधानमंत्री के सलाहकार  
राष्ट्रीय दक्षता विकास परिषद  
भारत सरकार  
Adviser To Prime Minister  
National Council On Skill Development  
Government Of India



मुख्य सचिव  
बिहार

D. O. No. 27004/13/2012-Adv(PM)NCSD  
23rd May 2012

श्री. Navin Kumar

It was good to have heard your views and the plans for skill development in your state in the deliberations in the Cabinet Secretariat on May 18, 2012. I am recapitulating some of the key actions points that were identified:

1. Each state would create an Action Plan for skill development, and this Action Plan would be broken down into annual plans, which would further seek to break down the annual targets by district, sector and department. As explained in the meeting, the Hon'ble Prime Minister has set a target of 8 crores for the 12<sup>th</sup> Plan Period, with the first year target being 85 lakhs. The proportionate target for your State, based on the 2011 census figures, would be 69 lakhs for the XII Plan, and 7.3 lakhs for FY 2012-13.
2. States would work pro-actively with the various central government ministries who are engaged in implementing skill development schemes, and the effort would be that the funds available under these schemes would be utilized optimally to fund the training needs of as many of the state's youth as possible.
3. In respect of the skill development needs of youth in the state whose training costs could not be met under the various central government schemes, the State would need to mobilise and utilize funds at its level. Besides budgetary allocations at the State level, other options such as mobilizing and utilizing unspent construction cess funds would need to be considered.
4. Since skill development activities would be spread over various departments of the State Government, there is need for an Empowered Committee to be set up under the Chairmanship of the Chief Secretary to link and coordinate all skill development to state priorities and local industries; and to streamline processes to facilitate rapid ramp up of training.

...2



स. रामादोराई  
S. RAMADORAI



सत्यमेव जयते

प्रधानमंत्री के सलाहकार  
राष्ट्रीय दक्षता विकास परिषद  
भारत सरकार  
Adviser To Prime Minister  
National Council On Skill Development  
Government Of India

: 2 :

5. The emphasis has to be on outcomes – and this would be possible only if there is effective monitoring to ensure both quality and quantity. An IT based system to monitor and track training outcomes would be essential.

As discussed, my office is keen to work with your state in this effort. A workshop with key stakeholders within and outside the State Government could be a good first step, and we would be happy to participate in such a workshop. The outcome of such a workshop would be a roadmap for the State on skill development, focused on ensuring quality and employability and achieving skilling targets.

While I will look forward to any comments and suggestions you will have, Mr. Shikhar Agrawal, PS to Advisor to PM, National Council on Skill Development ([shikhar.agrawal@nic.in](mailto:shikhar.agrawal@nic.in)) will be coordinating all efforts with regards to your state.

With regards

Yours sincerely,

S. Ramadorai

Shri. Navin Kumar  
Chief Secretary  
Government of Bihar  
Patna