

**LABOUR RESOURCES DEPARTMENT**

S.O. 94, dated 2nd June 2009 – In exercise of the powers conferred by section-3 of the Minimum Wages Act, 1948 (XI of 1948), read with the clause (B) of sub-section(1) of Section-5 of the said act and also consulting the Bihar Minimum Wages Advisory Board, the Governor of Bihar is pleased to introduce the formula for variable dearness allowance in the Minimum Rate of Wages fixed/revised for the different categories of employees employed in the employment mentioned in column-02 of Schedule 1(B) here to appended for the months shown in column-2 of the said schedule shall be shown in column-04 of the Schedule 1(A) for the purpose of clause (d) of section-02 of the said Act.

**SCHEDULE – 1(A)**

Month & Year	Index No. Base Year (2001-100)	Link Factor Change for Base Year	Changed Index No. for base year (1960-100)
1	2	3	4
July-2008	143	4.63 x 4.93	3264.11
August-2008	145	4.63 x 4.93	3309.76
September-2008	146	4.63 x 4.93	3332.59
October-2008	148	4.63 x 4.93	3378.24
November-2008	148	4.63 x 4.93	3378.24
December-2008	147	4.63 x 4.93	3355.41
<b>Total</b>	-	-	<b>20018.35</b>
<b>Average</b>	-	-	<b>3336.40</b>

**SCHEDULE – 1(B)**

Agriculture Operations – 3325 dt. 01-07-2008

**SCHEDULE – II**

Sl. No.	Category of Workers	Basic Minimum Wages	V.D.A. Effective Date 1-4-2009	Total Wage from 1-4-2009 ( 3+4 )	Remarks
1	2	3	4	5	6
1.	All other agricultural operations except harvesting	Rs. 85.00 per day	12.00	Rs. 97.00 per day	–
2.	Tractor Driver and Pump Operator	Rs. 3066.00 per month	431.00	Rs. 3497.00 per month	–
3.	Tractor Khalasi/Pump Khalasi/Choukidar/Sipahi	Rs. 2386.00 per month	335.00	Rs. 2721.00 per month	–

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The rates of variable dearness allowance will be based on the average of all India Consumer Price Index on which the variable dearness allowance has been fixed/revised in the above schedule of employment. There will be increase or decrease in wage of rates shown in column-4 with rise or fall, as the case may be, in aforesaid index of the above schedule of employment and will be deemed as variable Dearness Allowance components. But even if the index falls below the point on which minimum rates or wages have been fixed/revised, the payment of variable Dearness Allowance on the basis of average index of July-December, 2008 will be payable at the aforesaid rates from April, 2009 and thereafter increase or decrease in the amount of variable Dearness Allowance will be based on the average of All India Consumers Price Index number for every six months and will be applicable after the expiry of the three said period of six months.

(No. 5/MW-40/09/1651-L&R)  
By order of the Governor of Bihar  
SIRAJUDDIN ANSARI  
Dy. Secretary to Government

**LABOUR RESOURCES DEPARTMENT**

S.O. 96, dated 2nd June 2009 – In exercise of the powers conferred by section-3 of the Minimum Wages Act, 1948 (XI of 1948), read with the clause (B) of sub-section(1) of Section-5 of the said act and also consulting the Bihar Minimum Wages Advisory Board, the Governor of Bihar is pleased to introduce the formula for variable dearness allowance in the Minimum Rate of Wages fixed/revised for the different categories of employees employed in the employment mentioned in column-02 of Schedule 1(B) here to appended for the months shown in column-2 of the said schedule shall be shown in column-04 of the Schedule 1(A) for the purpose of clause (d) of section-02 of the said Act.

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November-2008	148	4.63 x 4.93	3378.24
December-2008	147	4.63 x 4.93	3355.41
<b>Total</b>	-	-	<b>20018.35</b>
<b>Average</b>	-	-	<b>3336.40</b>

**SCHEDULE – 1(B)**

1 – Name of Employment: **Domestic Workers**  
Notification No. 4444 Dated: 05-12-2007

**SCHEDULE-II**

Sl. No.	Category of Workers	Basic Minimum Wages	V.D.A. Effective Date 1-4-2009	Total Wage from 1-4-2009 (3+4)	Remarks
1	2	3	4	5	6
1.	Washing the utensils (one hour)	Rs. 244.00	Rs. 59.00	Rs. 303.00	–
2.	Washing the clothes/ Washing the Utensils (one hour)	Rs. 244.00	Rs. 59.00	Rs. 303.00	–

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Sl. No.	Category of Workers	Basic Minimum Wages	V.D.A. Effective Date 1-4-2009	Total Wage from 1-4-2009 ( 3+4 )	Remarks
1	2	3	4	5	6
3.	Washing the clothes/ Washing the Utensils/ House-Keeping (a house of 1000 sq. ft.) (one hour)	Rs. 244.00	Rs. 59.00	Rs. 303.00	–
4.	Washing the clothes/ Washing the Utensils/ House-Keeping and looking after the children (8 hours)	Rs. 1950.00	Rs. 471.00	Rs. 2421.00	–
5.	Washing the clothes/ Washing the Utensils/ House-Keeping and looking after the children/and taking to school and back/Other miscellaneous domestic works. (8 hours)	Rs. 1950.00	Rs. 471.00	Rs. 2421.00	–

The rates of variable dearness allowance will be based on the average of all India Consumer Price Index on which the variable dearness allowance has been fixed/revised in the above schedule of employment. There will be increase or decrease in wage of rates shown in column-4 with rise or fall, as the case may be, in aforesaid index of the above schedule of employment and will be deemed as variable Dearness Allowance components. But even if the index falls below the point on which minimum rates or wages have been fixed/revised, the payment of variable Dearness Allowance on the basis of average index of July-December, 2008 will be payable at the aforesaid rates from April, 2009 and thereafter increase or decrease in the amount of variable Dearness Allowance will be based on the average of All India Consumers Price Index number for every six months and will be applicable after the expiry of the three said period of six months.

(No. 5/MW-401/07/1655-L&R)  
By order of the Governor of Bihar  
SIRAJUDDIN ANSARI  
Dy. Secretary to Government

**LABOUR RESOURCES DEPARTMENT**

S.O. 98, dated 2nd June 2009 – In exercise of the powers conferred by section-3 of the Minimum Wages Act, 1948 (XI of 1948), read with the clause (B) of sub-section(1) of Section-5 of the said act and also consulting the Bihar Minimum Wages Advisory Board, the Governor of Bihar is pleased to introduce the formula for variable dearness allowance in the Minimum Rate of Wages fixed/revised for the different categories of employees employed in the employment mentioned in column-02 of Schedule 1(B) here to appended for the months shown in column-2 of the said schedule shall be shown in column-04 of the Schedule 1(A) for the purpose of clause (d) of section-02 of the said Act.

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<b>Total</b>	-	-	<b>20018.35</b>
<b>Average</b>	-	-	<b>3336.40</b>

**SCHEDULE – 1(B)**

1 – Name of Employment: **Sales Promotion of Medicine**  
Notification No. 3289 Dated: 30-06-2008

**SCHEDULE-II**

Sl. No.	Category of Workers	Basic Minimum Wages	V.D.A. Effective Date 1-4-2009	Total Wage from 1-4-2009 ( 3+4 )	Remarks
1	2	3	4	5	6
1.	Unskilled	Rs. 85.00 Per Day	Rs. 8.00	Rs. 93.00 Per Day	–
2.	Semi-Skilled	Rs. 88.00 Per Day	Rs. 8.00	Rs. 96.00 Per Day	–
3.	Skilled	Rs. 108.00 Per Day	Rs. 10.00	Rs. 118.00 Per Day	

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Sl. No.	Category of Workers	Basic Minimum Wages	V.D.A. Effective Date 1-4-2009	Total Wage from 1-4-2009 ( 3+4 )	Remarks
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
4.	Highly Skilled	Rs. 132.00 Per Day	Rs. 13.00	Rs. 145.00 Per Day	–
5.	Supervisory/Clerical	Rs. 2454.00 Per Month	Rs. 236.00	Rs. 2690.00 Per Month	–

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(No. 5/MW-405/07/1657-L&R)  
By order of the Governor of Bihar  
SIRAJUDDIN ANSARI  
Dy. Secretary to Government