

## Apprenticeship Training scheme(ATS)

Object of this scheme is to provide an opportunity to the jobseeker or the semi-skilled graduate from ITI/ PITI to get on-the-job training as an apprentice in an industrial environment having production/ service based activities. ITI pass candidates who join the Apprenticeship Training Scheme are also eligible to get rebate of training period in accordance with their ITI trade and the apprenticeship trade so selected by them. The outputs of ATS scheme are expected to be skilled worker.

There are three Assistant Director offices in different zone to implement Apprenticeship programme. Main function of these offices is to assist, co-ordinate and regulate programmes in State public and private sector industries.

### STIPEND:

Trade apprentices are paid stipend at following rates : **Rs. 2100p.m for 1<sup>st</sup> year, Rs. 2400 for 2<sup>nd</sup> year, Rs. 2800 for 3<sup>rd</sup> and 3100p.m for 4<sup>th</sup> year.**

- The expenditure on stipend for trade apprentices is borne by the employers.

### TRAINING OF TRADE APPRENTICES:

- 140 trades in 31 trade groups have been designated.
- Minimum age is 14 years.
- Period of training varies from 1 year to 2 years.
- Apprenticeship Training is linked with in Industrial Training Institutes (ITIs) for 92 trades. Rebate in period of Apprenticeship Training is allowed to pass-outs from ITIs in relevant trades.
- Seats for trade apprentices are located by the Apprenticeship Adviser on the basis of prescribed ratio of Apprentices to Workers and availability of training facilities.
- Engagement of trade apprentices is done twice a year (Feb./March and August/ Sept.)
- Every apprentice and employer have to enter into a contract of apprenticeship training which is registered by the Apprenticeship Advisers.
- Employers and apprentices have to fulfill their obligations under the **Act**.

### TESTING AND CERTIFICATION OF TRADE APPRENTICES:

- All India Trade Test (AITT) for trade apprentices are conducted by National Council for Vocational Training (NCVT) twice a year ( Oct./Nov. and April/May).
- National Apprenticeship Certificate (NAC) are awarded to those who pass the AITT.
- NAC recognized for employment under Govt./ Semi-Govt. departments/ organizations